



Los Alamos Federation of School Employees (Local Union #3902)

2022-2023 LAFSE Executive Council

Co-Presidents: Trey Pereyra & Stacy Martens

Vice Presidents: Annie Trujillo-Garcia (Classified) & Secilli Keeler (Certified)

Treasurer: Cristin Haake Executive Secretary: Taylor Pomeroy Media & Press Secretary: Christine Engelbrecht

A Union of Professionals

Member Name: _____

Home Mailing Address: _____

Personal (Non-LAPS) Email Address: _____

Phone Number: _____ Date of Birth: _____

Work Site: _____ Job Title: _____

Membership Dues Schedule: The amount that you will pay in dues is based on your annual salary. All certified employees have 24 dues deductions. School-year classified employees have 16 dues deductions. Classified employees who have a 260 day contract have 24 dues deductions.

Annual Salary	Per Paycheck (24)	Per Paycheck (16)	Annual Dues
Less than \$8,000	\$5.00	\$7.50	\$120.00
\$8,000 to \$15,549	\$7.91	\$11.69	\$187.00
\$15,550 to \$39,999	\$12.08	\$18.13	\$290.00
\$40,000 or greater	\$22.91	\$34.38	\$550.00

The undersigned employee hereby agrees to annual dues as established by my local in compliance with the local’s constitutional provisions. Dues deductions will continue unless revoked in writing by me to LAFSE within 10 days of my hire anniversary. Payroll deductions made to LAFSE are after-tax. Under limited circumstances, dues may qualify as a business expense. Choose one:

I choose to pay by payroll deduction. I choose to pay by check (made out to LAFSE)

Signature: _____ Date: _____

AFT Accidental Death & Dismemberment Insurance

The AFT has arranged for all active, working members in good standing to have a \$5,000 accidental death and dismemberment (AD&D) insurance policy from Federal Insurance Company, a member insurer of the Chubb Group of Insurance Companies. Whether an accident resulting in a covered injury or loss of life happens at work or away, this AD&D insurance coverage pays you or your beneficiary a cash benefit. This AD&D benefit is included in your AFT local union membership. No extra signing up or dues required.

Beneficiary Full Name: _____

Beneficiary Mailing Address: _____

Committee on Political Education (COPE) Donations:

\$1 per check \$2 per check Other per check. Specify amount: \$ _____

I hereby further agree to pay through payroll deduction, the amount selected above per paycheck. This authorization is signed freely and voluntarily and not out of fear of reprisal and I will not be favored or disadvantaged because I exercise this right. I understand this money will be used to make political contributions by AFT/COPE. This voluntary authorization may be revoked at any time by notifying LAFSE in writing. Contributions to COPE are not deductible as charitable contributions for federal income tax purposes.

Signature: _____ Date: _____

LAFSE's Mission:

To negotiate fair and desirable benefits for all certified and classified employees in the Collectively Bargained Agreements (CBAs), and defend the rights and privileges of all employees outlined in the CBAs.

LAFSE-Provided Member Benefits:

- ★ Representation in meetings with LAPS administrators.
- ★ Free legal representation for escalated CBA disputes.
- ★ The ability to vote on the approval of annual CBA changes negotiated between the LAPS and LAFSE negotiations teams.
- ★ The ability to serve on the LAFSE CBA negotiation team.
- ★ A LAFSE T-shirt to help you share your union pride!

AFT-Provided Member Benefits:

- ★ \$1,000,000 Occupational Liability Insurance- Auto-enrolled for world-wide coverage when you become a LAFSE member.
 - Up to \$1,000,000 per member and \$3,000,000 per claim involving multiple insureds of protection for compensatory damages for civil actions arising out of bodily injury or death of students while under the supervision of the member. This includes civil corporal punishment claims.
 - Up to \$1,000,000 of personal injury coverage for libel, slander, defamation of character, violation of the right of privacy or detention, etc.
 - Up to \$1,000,000 of protection per member for damage to or destruction of the property of others.
 - Up to \$1,000 in bail bond premiums if required for the defense of a suit.
- ★ \$5,000 Death & Dismemberment Insurance- Auto-enrolled when you become a LAFSE member.
- ★ \$5,000 No-Exam Life Insurance from MetLife- free for the first 12 months to new LAFSE members who enroll in the program.
- ★ Access to national and state educational opportunities and training.
- ★ A range of legal, hotel, mortgage, loan, counseling, and education services and discounts.

Access Your AFT Members Only Benefits:

Create an Account at <https://members.aft.org/members/register>

LAFSE is Local Union #03902



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facebook.com/LAFSE



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[@LAFSENM](https://twitter.com/LAFSENM)



Email us a
LAFSENM@gmail.com